

GOVERNMENT OF THE DISTRICT OF COLUMBIA

DEPARTMENT OF MENTAL HEALTH

ANNOUNCEMENT NO: MHA-05-138 POSITION: Care Coordinator

POSITION SERIES: DS-601 POSITION GRADE: 13

OPENING DATE: 07/28/05 CLOSING DATE: Open Until Filled

IF "OPEN UNTIL FILLED" SALARY RANGE: \$63,211 - \$82,180 Per Annum

FIRST SCREENING DATE: 08/0/4/05 (and every two (2) weeks thereafter)

WORKSITE: 64 New York Avenue, N.E. Washington, D.C. 20002

TOUR OF DUTY: 8:15 am – 4:45 pm Monday – Friday

PROMOTION POTENTIAL: None AREA OF CONSIDERATION: Unlimited

AGENCY: Mental Health Authority
Office of Programs and Policy

NO. OF VACANCIES: One (1)

DURATION OF APPOINTMENT: () Permanent (X) Term (13 months to 4 years) Not to Exceed <u>4 Years</u>. () Temporary (Up to 1 year), Not to Exceed ____ months.

() This position IS in the collective bargaining unit represented by ______and you may be required to pay an agency service fee through an automatic payroll deduction.

(X) This position IS NOT in a collective bargaining unit.

"RESIDENCY PREFERENCE AMENDMENT ACT OF 1988": An applicant for a position in the Career Service or for an attorney position (DS-905 series) in the Excepted Service who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the "Residency Preference for Employment" form, DC 2000RP, and submitting it with the employment application, DC 2000. To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application.

BRIEF DESCRIPTION OF DUTIES: The incumbent of this position serves as Care Coordinator for the Office of Programs and Policy, Child and Youth Services Division. The incumbent performs care management duties for families and their children and youth at risk of out-of-home placement to assure access to appropriate services. Assists providers and agency liaisons with creative problem solving to suggest alternative, community-based approaches to care. Plans and coordinates activities; collects data at all points on decision making and treatment planning/monitoring, and reporting care. Collaborates with Access Help Line to perform Level of Care review and assure Department of Mental Health clinical criteria guide treatment decisions and children are appropriately linked with a Core Service Agency. Works with the Performance Metrics/Technology Coordinator to streamline data capture and ensure established performance indicators are captured in the system for monitoring and reporting.

QUALIFICATIONS REQUIREMENT: As a basic requirement, all applicants must have successfully completed a four (4) year course of study in an accredited college or university leading to a Bachelors or higher degree which involved major study in an academic field related to health or allied sciences. This position requires one (1) year of specialized experience equivalent to the next lower grade level in the normal grade level progression for the position to be filled. Specialized experience is experience which is directly related to the position to be filled and which has equipped the candidate with the particular knowledge, skills, and abilities to successfully perform the duties of the position to be filled.

Selectee must have a current DC license as a Mental Health Practitioner.

SELECTIVE PLACEMENT FACTOR(S): None

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants <u>MUST</u> respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.

RANKING FACTORS

- 1. Mastery knowledge of a wide range of theories, principles, practices, and techniques of clinical practice and care coordination to serve as Care Coordinator.
- 2. Extensive knowledge of care management for families and their children and youth at risk of out-of-home placement to assure access to appropriate services and support.
- 3. Ability to coordinate with team members, providers, agency liaison, and family advocates to ensure that services are provided for families and their children/youth and to develop valid performance indicators to support the assessment of efficacy treatment plans and supports.
- 4. Expert skill in oral and written communication in order to communicate effectively with children/youth and families, advocates, providers and agency/organization personnel. Uses computer equipment proficiently for documenting case records and creating reports.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

WHERE TO APPLY: DEPARTMENT OF MENTAL HEALTH

DIVISION OF HUMAN RESOURCES 64 NEW YORK AVENUE, NE, $5^{\rm th}$ Floor

WASHINGTON, D.C. 20002

ATTN: Cynthia Hawkins (202) 673-7522

FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq.. ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.

DRUG-FREE WORKPLACE ACT OF 1988. "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."